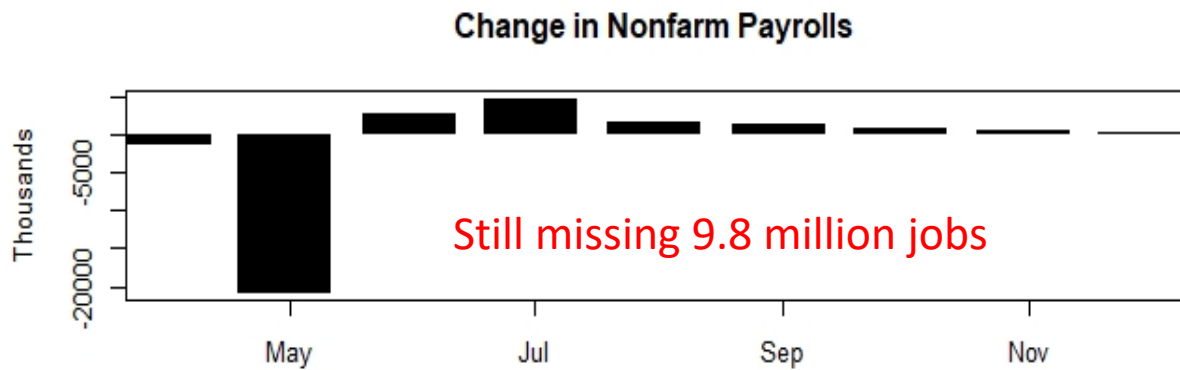
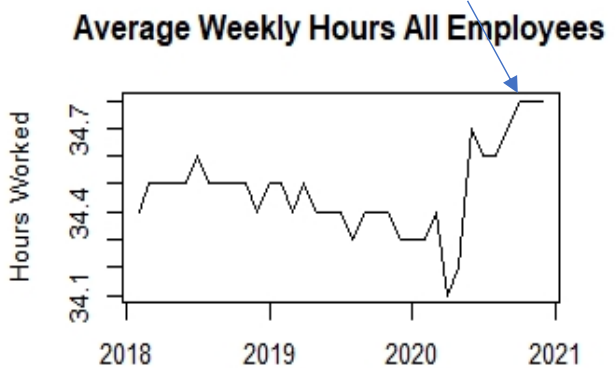
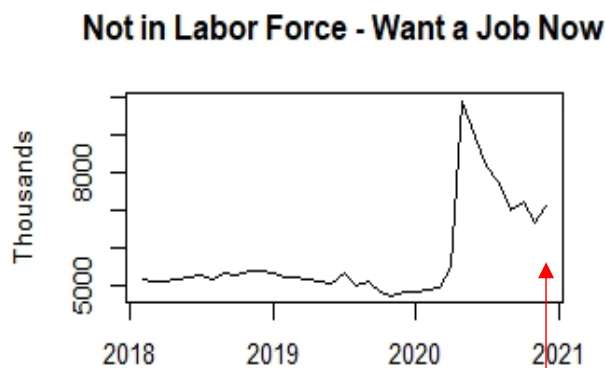


The pace of jobs added to the economy slowed from 638k to 245k in November. Participation declined as more people left the workforce. Most of the release painted a picture of a loss momentum in getting Americans back to work.



Bright spot: hours worked trends higher = pressure to hire



Over 7mm Americans looking for a job